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Assistant to DCI

8 September 1955

Director of Training

Weekly Summary Report
(23-30 August 1955)

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INTRODUCTION

The Office of Training summary this week includes references to a special project undertaken in cooperation with the Office of Naval Research; a reappraisal of Agency demands upon Management Training during the coming year; distribution of a special study on "brainwashing"; a note on

officers; and an analysis of the recently completed Far Eastern Program of area courses--the first conducted internally by CIA.

CAREER MANAGEMENT PROGRAM

[REDACTED] Deputy Director of Personnel for Planning and Development, has requested information on the OTR Career Service Board, stating that he has been impressed with its success and that he intends to circulate a summary report of its composition, activities, and accomplishments among other Agency components.

COOPERATION WITH OFFICE OF NAVAL RESEARCH

A project is now under way for the development of selection tests and training materials appropriate to persons particularly skillful in listening through noise. This project is being performed by the Office of Naval Research at the School of Aviation Medicine, Pensacola, Florida, at no cost to the Agency.

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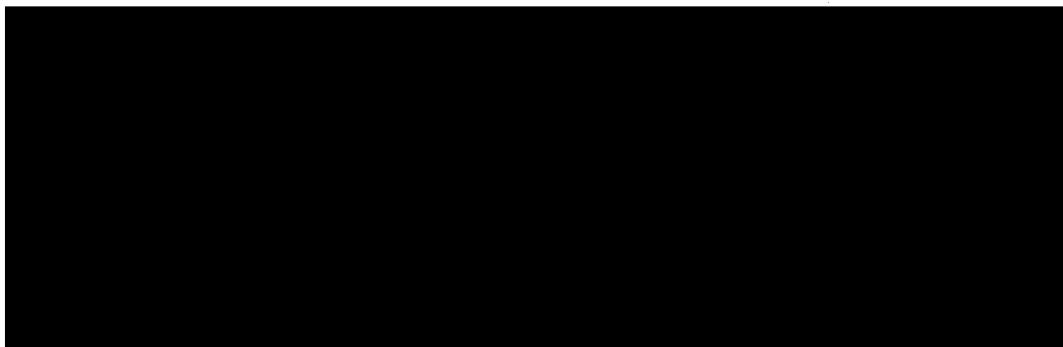
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INTERNAL MANAGEMENT TRAINING--FY 1956

1. Reappraisal of Management Training program activities indicates the following estimated maximum requirements to be levied by components during the coming year:

	<u>Management Training</u>	<u>Supervisory Training</u>
DD/I	100	73
DD/P	72 38	83
DD/S	270 332	273
	(including Commo and Security)	

2. During the estimating process, it has been noted that in recent course presentations, particularly in the Management courses, the DD/I has accounted for well over 50% of total enrollments and manifests steadily increasing interest in this field of instruction. DD/P interest has been represented primarily by the Records Integration Division, FI, and Technical Services Staff personnel, and a few staff and administrative personnel from the area divisions. A significant increase in DD/S participation is indicated during Fiscal Year 1956.



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STUDY OF BRAINWASHING

The study entitled "Brainwashing" was undertaken by the Assessment and Evaluation Staff, OTR, at the request of Chief, PP. To date, the distribution of this study totals 31 copies, including 2 to the USAF.

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PILOT AREA COURSES COMPLETED

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1. The first area courses presented within CIA, constituting an Agency ten-week Far Eastern program, have been completed. These were basic country surveys of China (54 hours) and Japan (54 hours) and U. S. Foreign Policy in the Far East (28 hours). Sixty agency employees attended, of whom 47 completed the course. Fourteen additional persons from the National Security Agency, the Department of State, the Air Force, and the Navy participated. This ten-week program provided part-time area training to over twice as many persons as those who received comparable training externally at local facilities in Fiscal Year 1955.

2. The following statistics, extracted from a report prepared by the Chief, Language and External Training School, indicate that the cost of this CIA internal program was significantly lower than comparable training given externally on a contract basis at the School for Advanced International Studies (SAIS) during Fiscal Year 1955. The report also indicates that as long as Agency supervisors assign, and their employees participate in, area training on a voluntary basis, the cost of external training by contract will be extravagant in terms of the return received by the Agency. Even if this essential area training is established as mandatory, however, it appears that the cost of external-contract instruction inevitably will be higher than that of CIA internally conducted training.

<u>Cost</u>	<u>CIA-Conducted Internal Program</u>	<u>CIA-Contracted External Program</u>
Student Hour	\$ 1.28	\$ 20.46
54-hour Course	69.12	32-hr. Course 654.72

If registration for both programs had been at capacity level, the cost comparison would be as follows:

Student Hour	\$.65	\$ 5.11
54-hour Course	35.10	32-hr. Course 163.52

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MATTHEW BAIRD

cc: 1 - DD/P
1 - DD/I
2 - DD/S

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